

In terms of improving patient centered care for Montanans, what do you believe is most important? (check all that apply)	
Convenience and access to services and providers	73.33% 11
Care Coordination and care continuity	60.00% 9
Communication with patients and families	46.67% 7
Simplicity and efficiency in how patients interact with healthcare systems	46.67% 7
Total Respondents: 15	
Comments (1): improved patient engagement in health care decisions	

What would help Montana communities improve health through collaborative efforts? (check all that apply)	
Promoting a culture of health and wellness in schools, workplaces, and neighborhoods	87.50% 14
Access to health care	62.50% 10
Opportunities for physical activity and active living	37.50% 6
Assessing the impact on health as part of community development projects (roads and streets; housing; economic development; public works projects)	37.50% 6
Providing the evidence that decision makers need to build health into policies and practices	31.25% 5
Access to healthy foods	31.25% 5
Quality early childhood education and care	25.00% 4
Total Respondents: 16	
Comments(1): Economic development and graduation from high school also addressing our fragmented mental health system	

What do you believe to be the most challenging healthcare workforce staffing issues? (check all that apply)	
Physician recruitment and retention	86.67% 13
Developing care coordination and team based clinical teams	40.00% 6
RN recruitment and retention	33.33% 5
Health information technology staffing	33.33% 5
Continuing education of staff in quality improvement/data analysis/reporting	33.33% 5
Nurse Practitioner recruitment and retention	26.67% 4
Allied health recruitment and retention	26.67% 4
Physician Assistant recruitment and retention	20.00% 3
Chief Administrative and executive positions	20.00% 3
Home health services	13.33% 2
Administrative	13.33% 2
Dietary	0.00% 0
Nursing Assistants	0.00% 0
Telehealth staffing	0.00% 0

Total Respondents: 15

What are your top suggestions to improve healthcare workforce development in Montana? (check all that apply)	
Clinical Education in rural/underserved communities	68.75% 11
Improved healthcare workforce data	62.50% 10
Recruitment and retention services and training	56.25% 9
Increased funding for health professions education and training programs	50.00% 8
More accessible continuing education opportunities	31.25% 5
Online education for health professions students	25.00% 4
More training programs in underserved areas	25.00% 4
More continuing education opportunities	12.50% 2

Total Respondents: 16

Comments(1): expanded loan repayment programs

What do you believe are the most important skills for Montana healthcare leaders? (check all that apply)	
Vision for transformative culture change and ability to set course for change	75.00% 12
Ability to understand and navigate healthcare reform and other mandates	62.50% 10
Communications	56.25% 9
Adapting to new ideas	37.50% 6
Financial expertise	12.50% 2

Technology knowledge	6.25% 1
Clinical training	6.25% 1

Total Respondents: 16

What best describes your organization? (check just one answer)	
Education	40.00% 6
Association	33.33% 5
Government	20.00% 3
Clinic	6.67% 1
Hospital	0.00% 0
Other Healthcare	0.00% 0
Business	0.00% 0
Nonprofit	0.00% 0
Total	15

Comments(1): integrated health system

