Achieving Teaching Excellence

The following pearls are abstracted from a wonderful document that outlines ways to be an effective and efficient teacher: AMEE Guide no. 34: Teaching in the clinical environment. Subha Ramani & Sam Leinster. Teach Learn Med 2008; 30: 347–364.

Skills that make a clinical teacher excellent

Excellent clinical teachers:

- Share a passion for teaching
- Are clear, organized, accessible, supportive & compassionate
- Are able to establish rapport, provide direction & feedback; exhibit integrity and respect for others
- Demonstrate clinical competence
- Utilize planning and orienting strategies
- Posses a broad repertoire of teaching methods and scripts
- Engage in self-education and reflection
- Draw on multiple forms of knowledge; they target their teaching to the learners level of knowledge

Time efficient teaching

Steps to include:

- Planning
 - Sharpen expectations
 - Clarify roles and responsibilities
- o Allocate time for instruction & feedback
- Focus learners on important priorities & tasks
- Teaching
 - Teach from clinical cases
 - Use questions as a primary tool
 - Use teaching scripts
 - Use role modeling
- Evaluating & Reflecting
 - Directly observe
 - Give frequent feedback based on direct observations

Principles of Adult Learning:

Adults:

- Have a specific purpose in mind
- Are voluntary participants in learning
- Require meaning and relevance
- Require active involvement in learning
- Need clear goals and objectives
- Need feedback
- Need to be effective

Knowles (1990)

Questions to help you achieve excellence in teaching

Teaching objectives

- Do you establish teaching goals for different types of clinical encounters?
- Do you communicate your teaching goals to learners?
- Do you elicit goals of the learners?

Teaching methods

- What teaching methods did you use and were they successful (demonstrating, observing, questioning, role-modeling)?
- Do you use the same strategies for all learners or do you change things up for different levels of learners?

Feedback

- Do you give feedback?
- Do you ask for feedback about your teaching?

Planning for the next encounter

• Do you reflect on your teaching critically and plan for changes?

Professional development

• Do you attend courses, read papers etc. to improve your teaching skills?

Notes: