

Abstract - ApprenticeshipMT Expansion Grant

1. Expansion Grant Project Name: ApprenticeshipMT Expansion Grant

2. Applicant Organization:

Montana Department of Labor & Industry
Montana Registered Apprenticeship Program
PO Box 1728
Helena, MT 59624
www.apprenticeship.mt.gov

3. Applicant Primary Contact:

Pam Watson, Bureau Chief, Workforce Programs Bureau
(406) 444-3478
pwatson@mt.gov

4. Summary of Program Activities:

The ApprenticeshipMT Expansion Grant will grow RA by:

- Increasing, dramatically, DLI's capacity to provide one-on-one individualized technical support to employer sponsors, particularly in the implementation of new programs;
- Conducting aggressive outreach and leveraging the successful and large-scale RevUp MT brand to acquire new business sponsors;
- Building a MT Registered Apprenticeship Program (MRAP) Clearinghouse that is embedded in the current MT Career Information System (MCIC) to link employer sponsors with future apprentices;
- Enhancing collaborations with MT's two-year colleges to create degree-bearing apprenticeship models, to incent student participation and provide a greater value proposition to the business community;
- Expansion of existing apprenticeship programs through significant expansion of pre-apprenticeship pathways; and
- Modernizing the MRAP data system

The ApprenticeshipMT Expansion Grant Equity Cap Breaker will:

- Expand the USA Funds Tribal College Registered Apprenticeship Pilot to grow RA in tribal communities and reach underserved populations using an individualized proposal model designed to support tribal self-determination and sovereignty.

5. Areas Served by the Expansion Grant: Montana

6. Key Outcomes:

After three 18-month periods of performance, the ApprenticeshipMT Expansion Grant will grow:

- Registered apprentices served by 27%
- Businesses engaged as sponsors by 27%
- New registered apprenticeship programs by 14%
- Female registered apprentices by 300%
- Native American registered apprentices by 74%

The ApprenticeshipMT Expansion Grant will also:

- Institutionalize RA as a high quality path to a postsecondary credential embedded within Montana's education and workforce development system
- Expand RA into new industries, occupations, and communities
- Embed RA programs into degree-bearing programs at Montana's two-year colleges
- Strengthen the data and performance metrics capabilities of the MRAP
- Bring RA into the 21st Century through the development of IT solutions that electronically match apprentices with employer sponsors.

7. Number of Apprentices to be Served: 1852

8. Target Populations: Women, Native Americans, Youth (16-24), Veterans, Displaced Workers, Low Income Adults

9. Target Industries: Healthcare, Advanced Manufacturing, Energy, IT, Finance, Trades

10. Key Partners (statewide and cap breaker partners are listed):

Montana University System,

Commissioner Clay Christian

PO Box 20301 – Helena, MT 59620

Governor Steve Bullock

PO Box 200801 – Helena, MT 59624

State Workforce Innovation Board

PO Box 1728 – Helena, MT 59624

Superintendent Denise Juneau, Office of Public Instruction

PO Box 202501 – Helena, MT 59620

Matt Springer, RevUp Montana

2100 16th Ave South – Great Falls, MT 59405

Montana Department of Corrections

5 Last Chance Gulch – Helena, MT 59601

Montana State Building & Construction Trades Council

PO Box 4872 – Helena, MT 59604

Stone Child College

8294 Upper Box Elder Rd – Box Elder, MT 59521

Lena Barkley, CVS Health One CVS Drive – Woonsocket, RI 02895

Missoula College Pharmacy Technology Program

909 South Avenue West – Missoula, MT 59801

*Additional partners are included in letters of support and include: Montana two-year colleges, employers, WIOA partners, the Montana Department of Commerce, and Industry Associations.

11. Funding Level: \$1,300,000

Base: \$800,000

Equity Cap Breaker: \$500,000