Abstract - ApprenticeshipMT Expansion Grant

1. Expansion Grant Project Name: ApprenticeshipMT Expansion Grant

2. Applicant Organization:
   Montana Department of Labor & Industry
   Montana Registered Apprenticeship Program
   PO Box 1728
   Helena, MT 59624
   www.apprenticeship.mt.gov

3. Applicant Primary Contact:
   Pam Watson, Bureau Chief, Workforce Programs Bureau
   (406) 444-3478
   pwatson@mt.gov

4. Summary of Program Activities:
   The ApprenticeshipMT Expansion Grant will grow RA by:
   • Increasing, dramatically, DLI’s capacity to provide one-on-one individualized technical support to employer sponsors, particularly in the implementation of new programs;
   • Conducting aggressive outreach and leveraging the successful and large-scale RevUp MT brand to acquire new business sponsors;
   • Building a MT Registered Apprenticeship Program (MRAP) Clearinghouse that is embedded in the current MT Career Information System (MCIC) to link employer sponsors with future apprentices;
   • Enhancing collaborations with MT’s two-year colleges to create degree-bearing apprenticeship models, to incent student participation and provide a greater value proposition to the business community;
   • Expansion of existing apprenticeship programs through significant expansion of pre-apprenticeship pathways; and
   • Modernizing the MRAP data system

   The ApprenticeshipMT Expansion Grant Equity Cap Breaker will:
   • Expand the USA Funds Tribal College Registered Apprenticeship Pilot to grow RA in tribal communities and reach underserved populations using an individualized proposal model designed to support tribal self-determination and sovereignty.

5. Areas Served by the Expansion Grant: Montana

6. Key Outcomes:
   After three 18-month periods of performance, the ApprenticeshipMT Expansion Grant will grow:
   • Registered apprentices served by 27%
   • Businesses engaged as sponsors by 27%
   • New registered apprenticeship programs by 14%
   • Female registered apprentices by 300%
   • Native American registered apprentices by 74%
The Apprenticeship MT Expansion Grant will also:

- Institutionalize RA as a high quality path to a postsecondary credential embedded within Montana’s education and workforce development system
- Expand RA into new industries, occupations, and communities
- Embed RA programs into degree-bearing programs at Montana’s two-year colleges
- Strengthen the data and performance metrics capabilities of the MRAP
- Bring RA into the 21st Century through the development of IT solutions that electronically match apprentices with employer sponsors.

7. Number of Apprentices to be Served: 1852

8. Target Populations: Women, Native Americans, Youth (16-24), Veterans, Displaced Workers, Low Income Adults


10. Key Partners (statewide and cap breaker partners are listed):
Montana University System,
Commissioner Clay Christian
PO Box 20301 – Helena, MT 59620
Governor Steve Bullock
PO Box 200801 – Helena, MT 59624
State Workforce Innovation Board
PO Box 1728 – Helena, MT 59624
Superintendent Denise Juneau, Office of Public Instruction
PO Box 202501 – Helena, MT 59620
Matt Springer, RevUp Montana
2100 16th Ave South – Great Falls, MT 59405
Montana Department of Corrections
5 Last Chance Gulch – Helena, MT 59601
Montana State Building & Construction Trades Council
PO Box 4872 – Helena, MT 59604
Stone Child College
8294 Upper Box Elder Rd – Box Elder, MT 59521
Lena Barkley, CVS Health One CVS Drive – Woonsocket, RI 02895
Missoula College Pharmacy Technology Program
909 South Avenue West – Missoula, MT 59801
*Additional partners are included in letters of support and include: Montana two-year colleges, employers, WIOA partners, the Montana Department of Commerce, and Industry Associations.

11. Funding Level: $1,300,000
Base: $800,000
Equity Cap Breaker: $500,000