****

**Summary of Employer Survey – Community Health Workers**

**HealthCARE Montana, February 2017**

**Responses**

2017: 26 via Survey Monkey *2015: 69 via a more detailed phone survey*

**Organizations**

* 11 Non-profits (Associations, FQHCs, Aging Services, MPQH)
* 10 Critical Access Hospitals
* 2 State Agency
* 2 Tribal Health
* 1 Long term care

**Currently employ a CHW?**

 Yes – 10 (32%)

 No = 21 (68%)

 *2015 survey*

 *Yes – 27%*

 *No - 72%*

**How many full time and part time Community Health Workers do you employ?**

1 organization at less than 1 FTE

1 organizations at 1.5 FTE

2 organizations at 2 FTE

1 organization at 2.5 FTE

1 organization at 3 FTE

1 organization reported at 7 FTE

1 organization reported 4 FTE, 4 PT

*2015 survey-Of the 25% survey respondents that indicated they currently employ CHWs, the total numbers of full time positions were 92 FTE and number part time CHW positions within their organizations are 38 PT.*

**Length of employment**

2 – Less than one year

4 – One to four years

4 – Ten+ years

**Populations Served**

**2017**

10 Elderly

9 Rural

8 Low income

7 American Indian

4 Non-English Speakers

2 New mothers

1 Medicaid, full coverage eligible

***2015***

*13 Elderly*

*10 Rural*

*9 Low income*

*8 American Indians*

*4 new mothers*

*3 Non-English speakers*

*1 Other*

**Sources of Funding**

5-Government funds

4-Internal funds

4-Reimbursable cost (Insurance/Medicaid)

3-Foundation grants

Also: Community-based funding