

Appendix B: State Self-Assessment Tool for Planning Sustainable Community Health Worker Financing

State Medicaid and State Health Reform Design

The following questions explore current state resources for CHW financing:

- Has your state expanded eligibility for Medicaid under the Affordable Care Act?
- Has your state government pursued and attained a State Innovation Model grant from the Center for Medicare and Medicaid Innovation to design and test state government-led delivery or payment changes in healthcare? If so, does the grant include explicit or implicit opportunity for CHWs?
- What is the current status in your state of any 1115 Waiver proposal to CMS, and are there possibilities to include CHWs?
- To what extent have health systems in your state moved to include alternative payment systems beyond fee-for-service (e.g. bundled, global, or value-based payment)?

Status of CHW Integration into Health Systems

The following questions explore how CHWs already function in your state:

- How widespread is awareness and employment of CHWs among healthcare and public health systems in your state?
- Is there existing research on who and where CHWs are employed, and in what roles?

Level of CHW Program Development

The following question discusses CHW training, credentialing, definition and scope of practice, and core competencies:

- Have authoritative organizations in your state (e.g. the state health department or CHW association) established and promoted a definition, core competencies, training, and possibly credentialing standards for CHWs? (Financing opportunities through healthcare payers and providers can be increased when such standards are in place.)

Features of Stakeholder Networks, Engagement, and Leadership

The following questions discuss stakeholders involved in CHW certification and support, including the state health department, CHW associations, and coalitions:

- Who is currently at the table to discuss CHWs? What allies are missing?
- How committed are CHW stakeholders in your state?
- Is there dedicated staff time to support the CHW campaign or promotion? (Depending on the goals and timeline, gathering the information, data, and organizing for such an effort can be time-consuming, and dedicated staff time can enhance efficiency and effectiveness.)
- Is the state health department actively promoting CHWs as a workforce, and their financing options in particular?